

**BINH DUONG WATER – ENVIRONMENT
JOINT STOCK COMPANY**

No.: 305 /CPN.MT-TCKT

*Regarding the addition of Notes to the Financial
Statements*

SOCIALIST REPUBLIC OF VIET NAM
Independence - Freedom - Happiness

Binh Duong, 12 March 2021

Dear:

- **State Securities Commission of Vietnam**
- **Ho Chi Minh Stock Exchange**

Binh Duong Water - Environment Joint Stock Company would like to send our respectful greetings to the State Securities Commission of Vietnam and the Ho Chi Minh Stock Exchange!

To supplement the information presented in the Separate Financial Statements and the Consolidated Financial Statements (hereinafter referred to as “the Financial Statements”) for the year ended 31 December 2020 of Binh Duong Water - Environment Joint Stock Company which has been audited by AASC Auditing Firm Company Limited. We would like to send to you, the Ho Chi Minh Stock Exchange, additional detailed information about the remuneration, salary (income) of each member of the Board of Management, General Director and other managers. as follows:

Remuneration to members of Board of Management:

No.	Name	Tittle	Year 2020	Year 2019
			VND	VND
1.	Mr. Nguyen Van Thien	Chairman	810,000,000	810,000,000
2.	Mr. Tran Chien Cong	Member	96,000,000	90,000,000
3.	Mr. Duong Hoang Son	Member	96,000,000	90,000,000
4.	Ms. Nguyen Thi Thu Van	Member	99,000,000	120,000,000
5.	Mr. Nguyen Van Tri	Member	99,000,000	120,000,000
6.	Mr. Nguyen Thanh Phong	Member	99,000,000	120,000,000
7.	Mr. Ta Trong Hiep	Member	99,000,000	120,000,000
Total			1,398,000,000	1,470,000,000

Salary of General Director and other managers:

No.	Name	Title	Year 2020 VND	Year 2019 VND
1.	Mr. Tran Chien Cong	General Director	702,000,000	690,000,000
2.	Mr. Duong Hoang Son	Deputy General Director	540,000,000	585,000,000
3.	Ms. Nguyen Thi Thu Van (Resigned on 01 June 2019)	Deputy General Director	0	168,467,360
4.	Mr. Le Van Gon (Resigned on 12 March 2020)	Deputy General Director	135,000,000	504,433,920
5.	Mr. Ngo Van Lui	Deputy General Director	540,000,000	543,417,100
6.	Mr. Pham Thanh Hung (Appointed on 12 March 2020)	Deputy General Director	450,000,000	0
Total			2,367,000,000	2,491,318,380

We are committed that the above additional information is fully consistent with the reality that arises at our Company.

If you have any exchanges regarding the above contents, please inform us to discuss them.

Sincerely thank you for your attention and cooperation!

Recipients

- As above;
- VCBS;
- Save.

**BINH DUONG WATER - ENVIRONMENT
JOINT STOCK COMPANY**



Tran Chien Cong

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CỔ PHẦN
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T. THỦ ĐẤU MỘT-T. BÌNH DƯƠNG
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CONFIRMATION OF THE AUDITING COMPANY

We confirm that the additional content of information presented in the Financial Statements mentioned on the side page of Binh Duong Water - Environment Joint Stock Company is consistent with the documents and financial information that the Binh Duong Water - Environment Joint Stock Company provided us during the audit of the Financial Statements of Binh Duong Water - Environment Joint Stock Company for the year ended 31 December 2020.

Best regards,



Phạm Anh Tuan

Deputy General Director

AASC Auditing Firm Company Limited

Hà Nội, 10 March 2021

